



COUNTY OF WELLINGTON

Committee Report

To: Chair and Members of the Administration, Finance and Human Resources Committee
From: Brendan Ridgeway, Manager of Human Resources – Employee Services
Date: Tuesday, November 29, 2022
Subject: Accessibility Policy

Background

The County of Wellington is required to develop, implement and maintain a policy outlining how we will achieve accessibility in accordance with the Integrated Accessibility Standards under the Accessibility for Ontarians with Disabilities Act, 2005. Included in this are requirements for an organizational statement of commitment to meeting the accessibility needs of persons with disabilities in a timely manner, and a requirement to make the policy publicly available.

In 2012 the County established and released the Accessibility Policy which outlines our commitment to being responsive to the needs of all residents, and how we will achieve accessibility in accordance with the legislation.

Accessibility Policy

The County of Wellington is committed to being responsive to the needs of all its residents. We recognize the diverse needs of all of our residents and respond by striving to provide goods, services and facilities that are accessible to all.

The Accessibility Policy provides detail on how we will achieve accessibility under the Accessibility for Ontarians with Disabilities Act, 2005 in the areas of: Information and Communication, Employment, Transportation, Design of Public Spaces, and Customer Service.

Recommendations:

THAT the report titled “Accessibility Policy” be received for information.

Respectfully submitted,

A handwritten signature in blue ink, appearing to read 'BR'.

Brendan Ridgeway
Manager of Human Resources – Employee Services

Attachments:

- Accessibility Policy HR 16.25