



COUNTY OF WELLINGTON

COMMITTEE REPORT

To: Chair and Members of the Administration, Finance and Human Resources Committee
From: Susan Farrelly – Director of Human Resources
Date: May 17, 2022
Subject: 2021 Human Resources Annual Report

Background:

As identified in the Wellington County Strategic Action Plan, one of the County of Wellington's Top Five (5) Priority Activities for this term of Council is to continue to engage staff to craft a Wellington County Human Resource Plan. The Strategic Action of "People as a Priority" identified the creation of a Wellington County Human Resource Plan that could include several different components.

The attached report provides a review of the 2021 Human Resources activities and initiatives, as well as an outline of Human Resources priorities for 2022. The purpose of the annual Human Resource Plan is to develop a comprehensive report for County Council that will outline the breadth of the Human Resources activities and portfolio and provide important insight and information to County Council on a timely basis.

We thank the Warden and Wellington County Councillors for making this such an important priority in the County of Wellington Strategic Plan. This strategic initiative provides an opportunity to shine a light on the activities of the Human Resources Department in supporting all County employees, Departments and Divisions to ensure the highest quality of service and commitment can be provided to County residents.

Recommendation:

"THAT the report '2021 Human Resources Annual Report' be received for information."

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'Susan Farrelly'.

Susan Farrelly
Director of Human Resources