



COUNTY OF WELLINGTON

COMMITTEE REPORT

To: Chair and Members of the Administration, Finance and Human Resources (AF&HR) Committee
From: Susan Farrelly – Director of Human Resources
Date: Tuesday, January 18, 2022
Subject: Update on Redeployment of County Employees to Wellington Dufferin Guelph (WDG) Public Health for COVID-19 Vaccine Administrative Support

Background

In September 2021, an update was provided to the AF&HR Committee about the status of County of Wellington employee redeployment to WDG Public Health. At that time, although the large community vaccination clinics with WDG Public Health were winding down and County employees' redeployment had ended in August 2021, that there was still a need for administrative support, along with other duties as required.

The County of Wellington received a request from WDG Public Health for the County of Wellington asking to consider the contracts of three redeployed individuals be extended to December 31, 2021 to assist with administrative support duties. The three redeployed County of Wellington employees were contacted and agreed to the continuation of their contracts. These individuals remain employees of the County of Wellington and work alongside WDG Public Health.

Update on Redeployment of County of Wellington Employees

In October 2021, WDG Public Health asked for a further extension of these three individuals' redeployment until April 2022. These County employees were contacted and they agreed to the further continuation of their full-time redeployment contracts to continue to assist WDG Public Health.

Since that time and in alignment with the COVID-19 OMICRON variant surge, Dr. Mercer made an urgent plea in December 2021 to the County of Wellington to have all of the previously trained and redeployed County employees return back on a short-term basis to assist WDG Public Health with the expansion of their booster clinics over the holidays. On December 20, 2021, nine County of Wellington employees returned to WDG Public Health to assist on a full-time basis and four County of Wellington employees returned to assist on a part-time basis. Councillor Stephen O'Neill also made himself available to assist at the clinics during this time as well.

These temporary redeployment arrangements were set to end on January 8, 2022, and four employees returned to work at the County at that time. A further extension request was made by WDG Public Health for continuation of the redeployment until January 28, 2022, and the remaining County of Wellington employees are continuing to support the booster clinics until this date.

In an email received on January 6, 2022 from Patryk Wardach, Human Resources Manager and Chief Human Resources Officer at WDG Public Health, he indicated, "From all of us at Public Health, we truly appreciate the support the County has provided and continues to provide. We could not have achieved what we have without this partnership."

Recommendation

“THAT the report titled ‘Update on Redeployment of County Employees to Wellington Dufferin Guelph (WDG) Public Health for COVID-19 Vaccine Administrative Support’ be received for information.”

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Susan Farrelly". The signature is fluid and cursive, with the first name "Susan" being more legible than the last name "Farrelly".

Susan Farrelly
Director of Human Resources