



# COUNTY OF WELLINGTON

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## Committee Report

**To:** Chair and Members of the Wellington County O.P.P. Detachment Board  
**From:** Kelly-Ann Wingate, Purchasing and Risk Analyst  
**Date:** Wednesday, January 08, 2025  
**Subject:** **Respectful Workplace and Anti-Harassment Policy**

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### **Background:**

At the last Wellington County OPP Detachment Board meeting, the Board approved and adopted its Respectful Workplace and Anti-Harassment Policy. This policy has been updated to align with the County of Wellington's Respectful Workplace and Anti-Harassment Policy recent updates. The changes are highlighted in yellow.

### **Strategic Action Plan:**

This report relates to the following objectives and priorities in the County's Strategic Action Plan:  
Cherishing the County's Most Valuable Asset – its staff

### **Recommendation:**

That the Wellington County OPP Detachment Board Respectful Workplace and Anti Harassment Policy be revised.

A handwritten signature in cursive script that reads 'K. Wingate'.

Kelly-Ann Wingate  
Purchasing and Risk Analyst

### **In consultation with/approved by:**

Ken DeHart, County Treasurer  
Scott Wilson, CAO